INNOVATIVE SOLUTIONS TO STRENGTHEN CITIZEN SECURITY AND ACCESS TO JUSTICE

COMMUNITY-ORIENTED POLICING

OUTREACH PROGRAMS

April 2023

Presenter: ACP Howell Gillett

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Instilling fear in children with the long arm of the law will never work. This has been backed up by research for the past 20 years. Teaching kids the effects of drugs will not work unless you know how to complement these programs with social skills.
Community Oriented Policing Initiatives

- PC PEP
- GREAT
- DIVERSION
- MENTORSHIP
COP Initiatives Cont’d

- CADET (807)
- Yearly High School Scholarship
- DO THE RAIT TING
Success Stories

• Via the mentorship program back in 2016, COP personnel assisted a troubled 2nd form student from Edward P. Yorke who was on the verge of expulsion. This student was placed under the Mentorship program and underwent life skills training, anger management, counselling, conflict resolution and critical thinking skills. That student successfully graduated from secondary and tertiary schooling and is now gainfully employed.

• Anastasia Ferguson who was not able to attend secondary schooling because of coming from a single parent household. At age 14 she entered the Mentorship Program, received a scholarship and was enrolled at Maud Williams High School where she graduated in 2022. However, she was not allowed by the school to march up for her certificate since she was pregnant at the time. Since BTL was the primary source for this scholarship program, periodically, letters were sent to BTL along with copies of the student’s progress report. Anastasia Ferguson remained on the honor roll during her studies at Maud Williams High School. She was a member of the Precinct 1 Cadet and is also once the Queen of the Belize Police Youth Cadet Corp. She is a humble, disciplined, and respectable person. She is now gainfully employed.
### Diversion Program Referrals

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<th>2020</th>
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<th>2022</th>
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<tr>
<td>Court</td>
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<td>Other</td>
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### 2022 Breakdown

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<td>San Ignacio/Santa Elena</td>
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<tr>
<td>Independence</td>
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<tr>
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<td>15</td>
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<td>5</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>45</strong></td>
<td><strong>36</strong></td>
<td><strong>6</strong></td>
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Recommendations

- Training for Officers that will commence the new version of the GREAT program in September 2023

- Mobility for the different offices to actualize the different programs.

- A specially assigned team to do monitoring and evaluation of all the programs.

- Amalgamation of efforts across the different stakeholders. (NO duplication of efforts) eg. Too many summer programs from different agencies.

- Greater collaboration among the different Stakeholders.

- Give tenure to trained COP Officers for continuity purposes.

- Looking at the possibility of having a budget specifically for Community Policing Programs.
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Multi-sectoral Crime Prevention and Crime Control Strategic Plan

Presenter: Dr. A. Richard Rosado
Deputy Commissioner of Police
Belize Police Department
Introduction

1. Crime and criminality in Belize are influenced by many complex factors that are centered on the economic, social, and familial structural dynamics. It is multi-root and requires a multidimensional approach.

2. As a result, the Leadership Intervention Unit (LIU) in conjunction with its stakeholders have designed a crime-fighting and prevention strategy that focuses on the notion of crime prevention through a humanistic lens.

3. This approach is founded on the concept of citizen security, which includes the employment of comprehensive tools and methodologies that adopt a multi-sectoral approach, all of society approach, to tackle the host of individual and social factors affecting the constraint against crime. A construct that requires that the multi-dimensional root causes of crime are viewed as a societal health crisis that requires that we treat the underlying consequences and case of crime.
The three strategic thrusts of this plan adopt a Crime Prevention and Crime Control Model that concentrate on initiatives, programs and activities that is built on a three-tier approach to addressing crimes and criminality.

**Tier One**
Initiatives that address the social and situational factors that influence the individual’s likelihood of committing a crime such as the environment they live in, unemployment, lack of educational opportunities, poor health and recreation.

**Tier Two**
Initiatives that seek to change people who are most at risk of being perpetrators of violence and crime such as youth intervention programs, community dispute center. In this tier, efforts and intervention focuses on trying to minimize the negative effects of violence and insecurity that would favor its reproduction.

**Tier Three**
Initiative that focuses on the criminal justice system and data driven approaches, innovation and technological advances in addressing crimes and criminality.
Multi-sectoral Anti-Gang Philosophy

- **GANG LEADER**
  - Enforcement to bring gang members into the judicial system as a means of temporarily preventing their participation in gang activities.

- **HARDCORE MEMBER**
  - The Utilization of Social Development Programs to draw gang members and potential gang members out of gang.

- **MEMBER**

- **ASSOCIATE**

- **AT-RISK YOUTHS**

**Diversion Programmes**
- Police Diversion
- Court Diversion

**Intervention Programmes**
- Social Intervention Programmes
- Opportunities Intervention Programmes
- Community Mobilization
- Behavior Intervention Programmes
- Social, Emotional and Well-being Interventions
Challenges and Needs

i) Community and Institutional Capacity Development

ii) Developing mechanism for collaboration and coordination within and across ministries

iii) Measuring success of programs with data from multiple sector

iv) Technical support for community council

v) Evaluating and institutionalizing Interventions

vi) Organizational restructuring and rebuilding management system and capacity